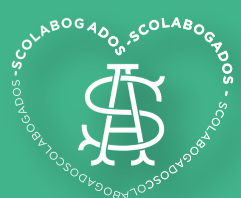




SCOLA
ABOGADOS



"We want to be a community committed to transforming the world through love and doing good."

At **Scola Abogados** know what we do,
why we do it and how we do it.

THIS MAKES US DIFFERENT.

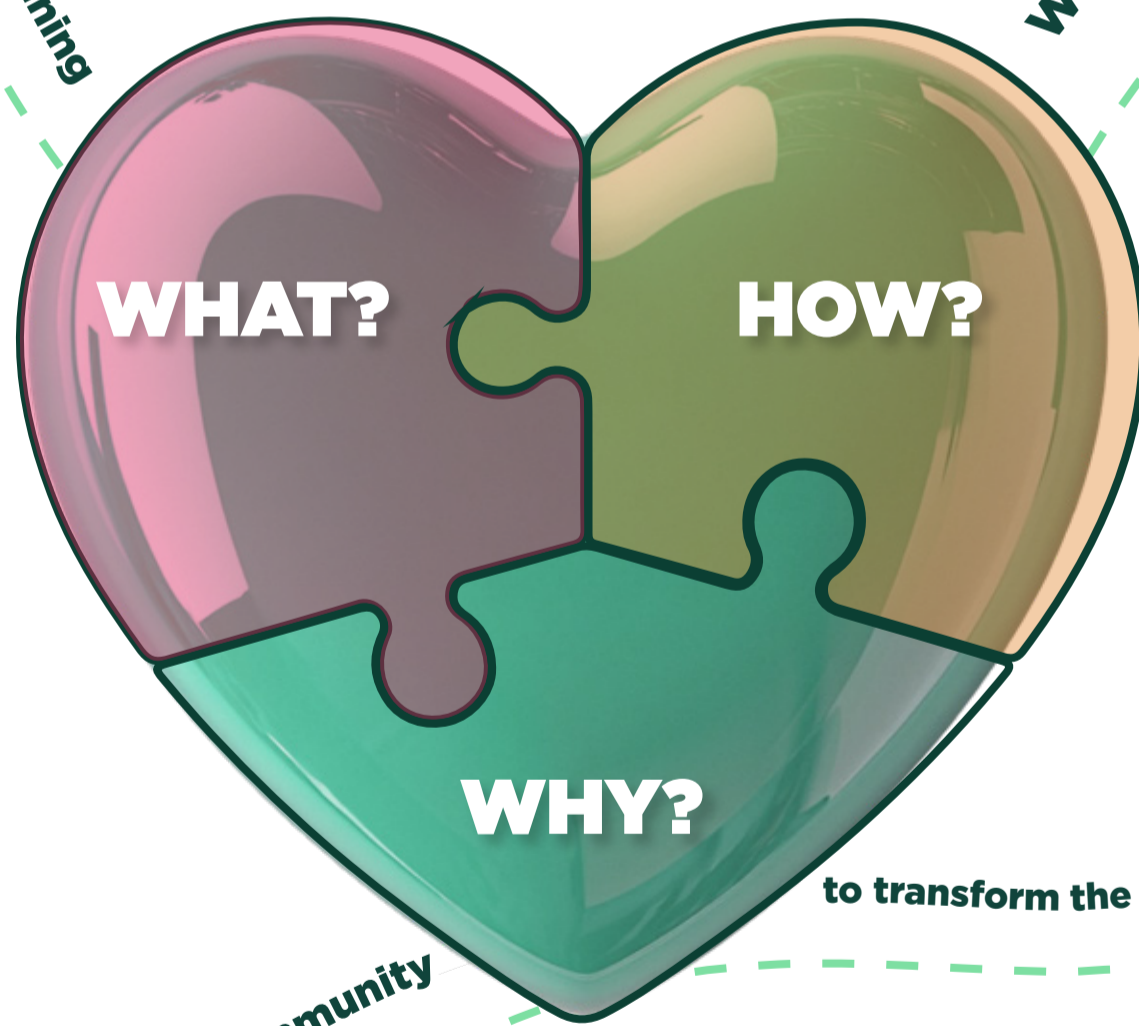
We are

**The best
side of law**

DNA VIDEO
SCOLA ABOGADOS



Scola's Heart 2025



Protection and care - Accompaniment - Counseling - Training



Working - Enjoying - Dreaming - Being grate



At Scola Abogados, "we want to be a community



to transform the world through love and doing good to others".



SCOLA PERSONALITY

Versatile

Generous

Empathy

Curious

Collaborative

Disciplined



HOW DO WE DO IT?

WITH OUR OWN STYLE:

We work from our heart. We feel the challenges faced by our clients as our own. We believe in situational and shared leadership, where there is no place for bureaucratic structures and hierarchies. We promote a humane, inclusive, egalitarian and flexible work environment that promotes a balanced life.

WITH A TEACHING VOCATION:

We believe in transformation through knowledge with modern methods. The growth of our team, our clients and our students are a priority.

WITH SOCIAL RESPONSIBILITY:

We challenge ourselves to grow as people. We need to be better at serving others. We share our positive impact philosophy.

WITH INNOVATION:

We revolutionize the operation of law firms. Through the implementation of our legal-tech development (Scudo) we have become more efficient improving the legal service experience. Technology should be used to make better decisions.

WITH AN INNOVATIVE WORK MODEL:

We decided to break paradigms and create a horizontal service model. Our team is comprised of leaders and experts in different legal fields with a limited number of clients to guarantee closeness, trust, competitive fees and expertise in the resolution of each case. We believe it is possible to do things in a better and different way.



WE SUPPORT YOU THROUGH PROTECTION AND CARE, ACCOMPANIMENT, TRAINING AND ADVICE, IN THE FOLLOWING AREAS:

LABOR AND SOCIAL SECURITY LAW

- ☑ Individual Labor Law.
- ☑ Collective Labor Law.
- ☑ International Labor Law.
- ☑ Social Security.
- ☑ Compensations and Benefits.
- ☑ Company Restructuring Processes and Retirement Plans.
- ☑ Administrative Investigations.
- ☑ UGPP (Social Security Inspection Authority).
- ☑ Labor Litigation.
- ☑ Labor Arbitration.
- ☑ Claims Before the Supreme Court.

- ☑ Commercial Law.
- ☑ Corporate Law.
- ☑ Tax Law..
- ☑ Customs Law.
- ☑ Foreign Exchange Law.
- ☑ International Trade Law.
- ☑ Intellectual Property Law.
- ☑ Competition Law.
- ☑ Consumer Law.
- ☑ Personal Data Protection.
- ☑ E-Commerce.

CORPORATE LAW AND INTERNATIONAL BUSINESS

CIVIL LAW AND LITIGATION

- ☑ Family Law.
- ☑ Succession Law.
- ☑ Assets and Property Law.
- ☑ Legal Arbitration.
- ☑ Claims Before the Supreme Court.
- ☑ Executive Processes.
- ☑ Litigation.
- ☑ Contractual and Non-Contractual Liability.

- ☑ Criminal / Penal Defense.
- ☑ Corporate Crimes.
- ☑ Claims Before the Supreme Court.
- ☑ Police Processes.
- ☑ Due Diligence for the Prevention of Money Laundering, Related Crimes and Private Corruption.

CRIMINAL LAW

MIGRATORY LAW

- ☑ Consulting for Inbound and Outbound Migration.
- ☑ Contracting of Foreign Staff.
- ☑ Elaboration and Execution of Corporate Policies Regarding Mobility and Expatriation.

- ☑ Public Contracting.
- ☑ Administrative Procedures.
- ☑ Sanctions.
- ☑ Public Official Liability.
- ☑ Liability of Companies, Institutions and Individuals for the Performance of Public Duties.
- ☑ Litigations Before the Public Law Jurisdiction.
- ☑ Labor Relations With the Public Administration.
- ☑ Constitutional Actions.
- ☑ Fiscal Liability.
- ☑ Disciplinary Law for Public Officials and Lawyers.

PUBLIC LAW

FAMILY

SCOLA ABOGADOS

Leadership is only achieved in a humane and humble environment that encourages knowledge. We redefine the concept of hierarchies.



CITIES

WHERE SCOLA ABOGADOS IS PRESENT

Offices in Bogotá, Cali, and Barranquilla with presence throughout the country for litigious matters.

Bogotá

- 📍 Carrera 10 # 72-66
- 🏢 Oficina 601.
- ☎️ Teléfono (+57) (60) (1) 7427854

Cali

- 📍 Calle 27 Norte #6 N - 57
- ☎️ Teléfono (+57) (60) (1) 7427854

Barranquilla

- ☎️ Teléfono (+57) (60) (1) 7427854

ARMENIA · BARRANCABERMEJA · BUCARAMANGA · BUENAVENTURA · CAJICÁ · CARTAGENA · CHÍA · CÚCUTA · FUNZA · GIRARDOT · IBAGUÉ · IPIALES · ISTMINA · LETICIA · MANIZALES · MEDELLÍN · MELGAR · MONTERÍA · NEIVA · PASTO · PEREIRA · POPAYÁN · PUERTO LÓPEZ · SANTA MARTA · SAN MARTÍN · SINCELEJO · TUNJA · VALLEDUPAR · VILLAVICENCIO · YOPAL · ZIPAQUIRÁ





Our academy promotes learning environments through different platforms that help professionals from all fields to upgrade their knowledge. We also help companies, law students and entrepreneurs to improve their abilities and knowledge.

NOTES FROM THE DESK BLOG



Publications on current matters, specialized articles, and information from all of our Law Units. We discuss practical and relevant matters to help our readers make better decisions.

SCOLA ACADEMY



In-person training on legal and corporate matters at our headquarters in Scola Abogados Tower, specifically designed for the individual needs of our clients. We implement the methods required by today's leaders.

SCUDO ACADEMY



Virtual training platform with a variety of multimedia content like videos, courses via streaming, clips and articles on legal and strategic matters, with a practical approach that allows our users to improve their technical competences and be trained adequately anywhere and anytime.

VIDEO

Scola Academy



DEVELOPMENT OF PROGRAMS AND EVENTS WITH:





Scola Abogados has strived to modernize the legal market by introducing technology to its operations through the Scudo platform.

Aimed for companies and entrepreneurs, human resources teams, legal teams, accounting, contracts, and new businesses teams who want to implement modern methodologies.

This legal-tech platform is designed to help our users to manage and administer their strategic legal processes, with the additional advantage of receiving training and being able to operate the platform from any mobile device.





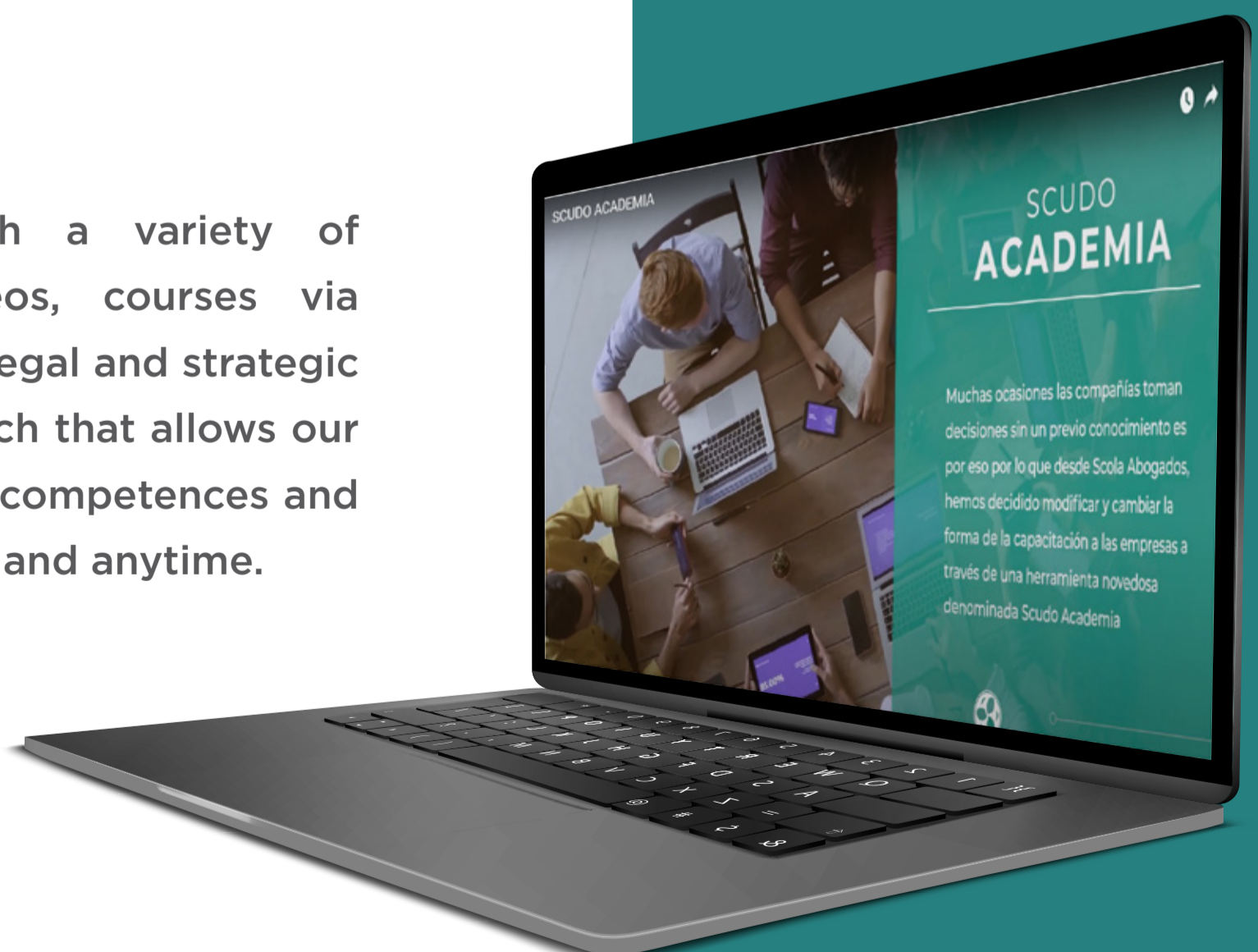
SCUDO
CONTROL

Agile tool that allows the audit of management and legal compliance indexes of your contractors and suppliers.



SCUDO
ACADEMIA

Virtual training platform with a variety of multimedia content like videos, courses via streaming, clips and articles on legal and strategic matters, with a practical approach that allows our users to improve their technical competences and be trained adequately anywhere and anytime.





SCUDO
GESTIÓN



A tool that allows the administration of your strategic legal processes. You will be able to follow the state of litigations, processes and consults in real time, with the possibility of creating reports and accessing relevant documents for the processes carried out by Scola Abogados.

VIDEO



SCUDO
CONSULTOR

(CURRENTLY UNDER CONSTRUCTION)

Digital platform aimed to expedite the process of legal advisory, allowing to respond in a more agile way to the different legal questions from Pymes and MiPymes. This platform also allows companies to assign users to their employees, where they can submit legal questions on their personal issues.



SECTORS AND CLIENTS

THAT SPEAK FOR US

FARMAC E U T I C A L

FRONTERA ENERGY sesderma^x
listening to your skin

DURÁN & OSORIO
ABOGADOS
ASOCIADOS

Boehringer
Ingelheim

TRANSMILENIO

BID
Banco Interamericano
de Desarrollo

GLORIA

CHUBB

Adecco

ZUANA
BEACH RESORT

ar
construcciones

annar
Diagnóstica Import S.A.S.

Postobón

Casa Luker
Consumo Masivo

NH
HOTELS

Petróleos
Sudamericanos
ENERGY

sitel
group

NIPRO

CLOROX

GRUPO
BIMBO

masa
A STORK COMPANY

La Sante

SANULAC
NUTRICION COLOMBIA

SYNNEX
CORPORATION

CONSTRUCTORA
BOLÍVAR

MERQUEO

CONSTRUCTORA
BOLÍVAR

MAPFRE

MERCK

VERTICAL

Grupo
ATLAS
De Seguridad Integral

CHILCO
Distribuidora de Gas y Energía S.A.S. S.P.

FENALCO
LA FUERZA QUE UNE

Corporación Programa Cultural y
Recreativo de los Profesores de la
Universidad Nacional de Colombia - PCR

BPconstructores
una historia bien construida

cpven
Líder en servicios a
pozos de petróleo y gas

novo nordisk

Ayuda Popular Noruega
Distribuidora Humanitaria
COLOMBIA

PetroSantander Inc.

-Heel
Healthcare designed by nature

mansarovar
ENERGY

Bussié

SEGUROS
DEL
ESTADO

SERTECPET[®]
OUR IDEAS, YOUR ENERGY

POMA

THE CLOROX COMPANY

credivalores
Credivalores - Crediservicios S.A.S.

Allianz

Alcon

ONDINA
ALIADOS DEL AGUA

vanti
Gas Natural

efecty

Chiper

DUFY

MENARINI

HIDROCASANARE

efco

MEGA
ENERGY COLOMBIA

RETAIL

SERVICES

OIL AND GAS

CONSTRUCTION

FINAN CIA



SERVICE **UNITS**



LABOR AND
SECURITY LAW



CORPORATE LAW AND
INTERNATIONAL BUSINESS



MIGRATORY
LAW



CRIMINAL
LAW



CIVIL LAW AND
LITIGATION



PUBLIC
LAW



We contribute articles and insights
to various media outlets

Asuntos Legales **La República** **EL HERALDO** **EL TIEMPO**



CAMBIO



Recognitions and **Global Networks**



FLEXIBLE SERVICE MODELS

1

HOURLY RATE

On demand services
charged hourly.

2

FIXED RATE

Scope of the service
agreed upon with the
client, charged with a
fixed rate.

3

FLEXIBLE HOURLY PACKAGE

Any legal service
from all of our units,
charged with a fixed
prepaid rate..

4

MONTHLY CONSULTING SERVICE

- » Consulting
- » Contract and forms review
- » In-person and telephone advisory
- » Creation of documents (depending on the scope and the agreement with each legal unit)

5

IN-HOUSE LAWYER

Permanent in-person
advisory at the
premises of the client
aimed to manage all
the legal requirements
for the company.

6

SCUDO

Legal tech tool

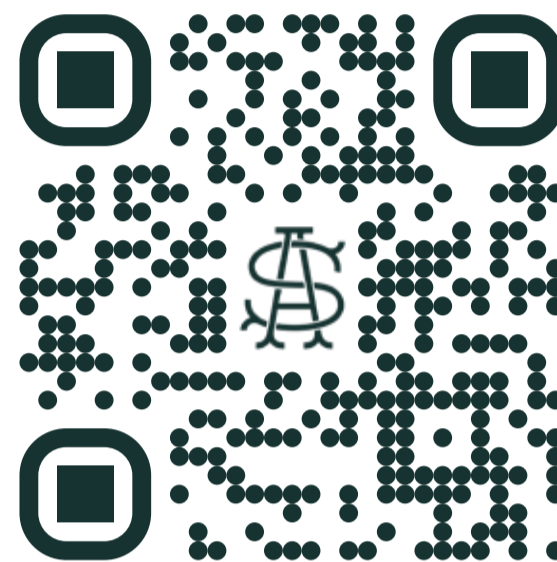
- » Scudo Control
- » Scudo Academia
- » Scudo Gestión
- » Scudo Consultor

(Depending on the agreed scope)






The Best Side of Law




National and International Legal Services


Bogotá:

 Carrera 10 # 72 - 66
Oficina 601

Cali:

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#6 N - 57

Barranquilla:

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